

Wisconsin Strategic Plan
Roles and Responsibilities
10/30/2015

Implementation Team

- Serve as ambassadors for the WI Strategic Plan
- Stay attuned to National's Strategic Plan to ensure Wisconsin's strategies align with the national plan
- Provide oversight for the entire WI Strategic Plan and Team Members
- identify initiative priorities and directional changes for the plan
- Secure funding to support the WI Strategic Planning Committee and Initiative implementation
- Make changes to Strategic Plan Committee Team members as needed
- Serve as advisors and support for Goal Champions
- Report progress to WI ALA members and ALA National

Goal Champions

- Provide oversight for assigned goal strategies, initiatives and team members
- Support Strategy Captains in their work with their Initiative Team members to analyze, develop, adjust/fine tune, monitor, track, and prioritize approved initiatives
- Work with Strategy Captains to identify gaps, overlap and interaction needed across initiatives and other goals
- Call for monthly progress status reports from Strategy Captains
- Report monthly on progress and actions to the Implementation Team

Strategy Captains:

- Build and manage a portfolio of active Initiatives Work Plans
- Take an active role and work with Initiative Team members to analyze, develop, adjust/fine tune, monitor, track, identify gaps, and prioritize approved initiatives
- Help Initiative team members follow through to implement approved initiatives
- Track team progress and report status to Goal Champions monthly

Initiative Team Members:

- Work with Strategy Captain and other team members to build solid Initiative Work Plans that support your assigned Strategy and Goal
- Take an active role to analyze, develop, adjust/fine tune, monitor, track, prioritize approved initiatives and help implement initiatives.
- Report status and results to Strategy Captain according to schedule and target outcomes.
- Propose new initiatives for consideration at annual initiative review session.